

Company IAR SA

Headquarters: Ghimbav, 34, Hermann OBERTH Street, County of Braşov

Trade Registry No.: J08/4/1991, Registration Number: R 1132930

RESOLUTION No. 04 / 29.04.2021

Under the provisions of Article 92² of Law no. 24/2017 as subsequently amended and supplemented, and of Article II, paragraph (2) of Law no. implementing Regulation (EU) 2017 / 2.402 of the European Parliament and of the Council of 12 December 2017 establishing a general framework for securitization and creating a specific framework for simple, transparent and standardized securitization and amending Directives 2009 / 65 / EC, 2009/138 / EC and 2011/61 / EU, as well as Regulations (EC) no. 1,060 / 2009 and (EU) no. 648/2012,

Taking into account the fact that by Decision of the AGM no. 07 / 28.09.2017 it was approved the start of the selection procedure for the members of the Board of Directors of IAR SA, applying the provisions of art. 3, point 7 of the Emergency Ordinance no. 109/2011 on Corporate Governance of Public Enterprises, approved with amendments and completions by Law no. 111/2016, procedure not completed so far,

Tacking into consideration the information contained in the Annual Report 2020 of the nomination and remuneration committee of the Board of Directors of IAR S.A.,

Considering the provisions of republished Law no. 31/1990, as amended and supplemented to date, of Law no. 24/2017, of ASF Regulation no. 5/2018 and of the Constitutive Act of IAR S.A. Company,

The Ordinary General Meeting of the Shareholders of IAR S.A., convened in accordance with Law no. 31/1990, as amended and supplemented to date, Law no. 24/2017, ASF Regulation no. 5/2018 and Constitutive Act of the Company IAR S.A. and legally constituted on 29.04.2021, 12:00 a.m., at the company's headquarters, according to the participation of shareholders/representatives of shareholders owning 64,8913% of the total shares of the company,

DECIDE:

Art. 1. The Annual Report 2020 of the nomination and remuneration committee of the Board of Directors of IAR S.A., presented during de IAR S.A. Company's OGSM dated 29.04.2021, is noted

Art. 2. The 2020 Annual Report of the nomination and remuneration committee will be available to the public, being posted on the website of IAR SA.

Art. 3. The Board of Directors and the company's general director are entrusted with carrying out the provisions of this resolution and with the formalities of publicity required by law, the constitutive act and the ASF regulations.

Given at the IAR S.A. Company's headquarters, this day of 29.04.2021.

Dragoş Florin DAVID

CHAIRMAN OF THE BOARD OF DIRECTORS

Aurelia SUMEDREA

G.M.S. SECRETARY